

**Enfield,
delivers.**

**‘Delivering for Enfield’
Draft Council Plan.**

2026-30

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Foreword.

I am immeasurably proud to introduce our Council Plan for 2026 to 2030.

We are ambitious for Enfield and for the people who call it home. It is a borough of huge character and opportunity. Enfield is a distinctive borough, shaped by its significant rural amenity, our strategically important industrial estates, ambitious brownfield estate regeneration, and our busy high-streets and thriving urban centres. It is a borough anchored in rich history and heritage which we will continue to protect, while striving for even better things in the future.

Under my leadership we will be a council that exploits the opportunities of Enfield whilst living within our means and focusing on the basics that matter to you. Enfield is home to over 330,000 residents who deserve a council that works as hard for them as they work for their own families and communities.

This plan sets out how we will do exactly that. It takes the promises we made at the election and turns them into firm commitments; with clear actions and outcomes that we can be held to and measure our performance against. We are not interested in warm words for their own sake, rather we are interested in change that residents see and feel; providing more affordable homes and regenerating our estates, creating cleaner and safer streets, supporting good local jobs, and delivering services that treat every resident with dignity and respect.

We cannot achieve our ambitions alone. We will work to attract public and private investment into Enfield and use our networks to lobby regional and central government for the resources our borough needs to reach its full potential.

Everyone at the Council comes to work with the same purpose: to improve the lives of the people we serve. That shared sense of duty is the thread running through every page that follows, and it is a privilege to be trusted to deliver on our plan.

The years ahead will not be without challenge. However, we have never been more confident in this borough, or in the people delivering for it. This plan is our commitment to you, and we fully intend to honour it.



Cllr Alessandro Georgiou
Leader of the Council



Our Council Plan.

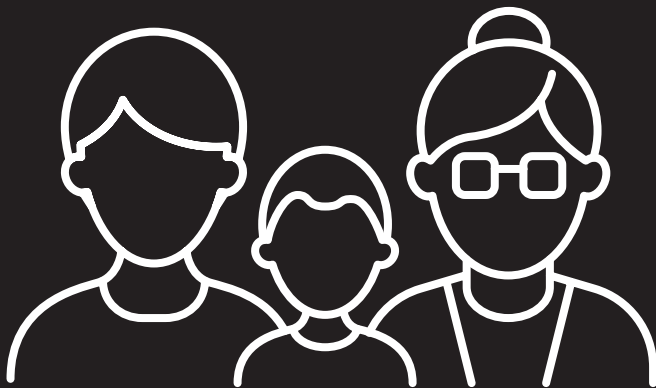
The Council Plan sets out our vision for Enfield and alongside our Medium-Term Financial plan, explains how we will deliver and fund that ambition.

It describes the borough we are proud to serve, including its opportunities and challenges. Built around our ambition for a cleaner, greener, safer, thriving, stronger, more affordable and connected Enfield, the Council Plan explains what this means for people who live, work, learn in and visit our borough and how we will deliver it.

It also describes the Council as an organisation: what we will do, how we will work, the ambitions that guide us, and how we will collaborate with partners.

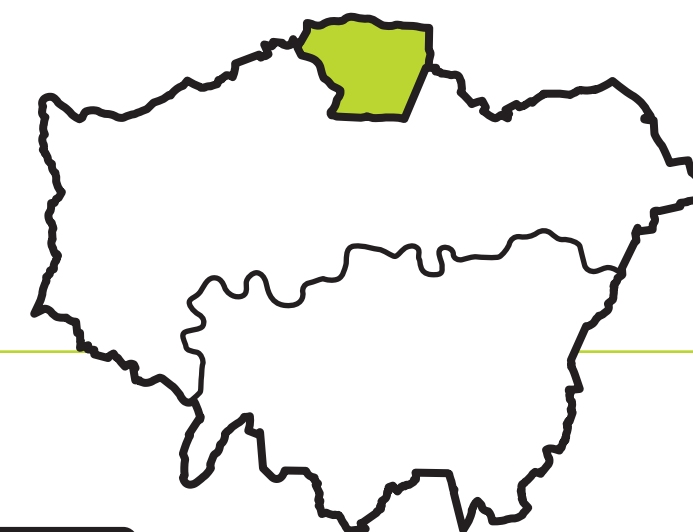


Our Challenges and Opportunities.

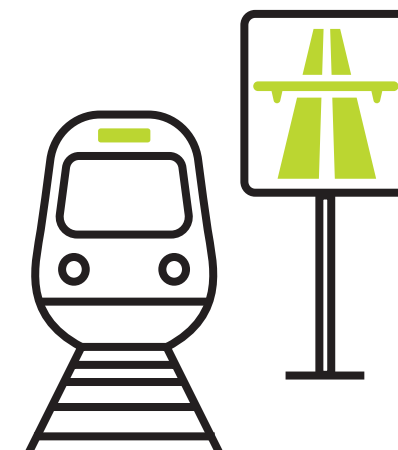
Approximately  **333,000**
residents, (10th highest in London)
and median age is 38.

Enfield is London's sixth-largest
borough by area, covering

31.7
square miles.



5

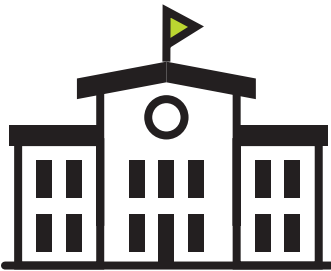


train lines pass through the
borough and good links to the
national motorway system,
with the north of the borough bounded by the M25.

114

schools and sixth form colleges,

plus three further and higher education establishments.



Over

1,000

voluntary and community groups.



The average home costs

10.8

times the average full-time worker's salary.



Educational attainment for school children in Enfield is higher than the England average but lower than the London average.



The average resident weighs more and moves less than their London neighbours.



Almost a quarter of residents have no qualifications, which is higher than London and England averages.



32%

recycling rate.

7th

most deprived borough in London

and over two fifths of children live in relative poverty after housing costs.



Female healthy life expectancy is

60.8

years.



Male healthy life expectancy

61.1

years

both life expectancies are lower than the London average.

130,000

homes, broadly half owned and half rented.



**Our
Council.**

126,720

homes have their waste and recycling collected by us.



We are rewilding
1,500

hectares of our rural estate for the enjoyment of residents.



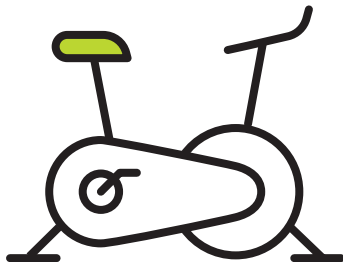
Our social care team help keep
2,800

children safe.



1 million+

visits to our leisure centres each year.



We maintain
125

parks and urban green spaces, covering 960 hectares.



Over
8,000

adults receive social care and support from us.



Over
400

residents
approach us
for help on
homelessness
each
month.



Tens of thousands
of journeys on our
360

miles of roads
each year.

We provide council housing to more than

10,000

households.



We undertake around

44,000

repairs every year.



We inspect hundreds
of restaurants, shops
and takeaways
each year, keeping
customers safe
and food hygiene
standards high.

Our Partners.

As a Council, we are a service provider, commissioner, employer and community leader. Our democratic mandate gives us a unique role in connecting people and bringing partners together. We also recognise that good ideas come from many places, so we must be prepared to follow as well as lead. We work in collaboration across organisational boundaries with public, private, voluntary and community sector partners, as well as local organisations and committed individuals, to deliver for Enfield.



Our Priorities.

For each priority ambition, we have set a vision for what Enfield would look like as these ambitions are being met. We must work in partnership to deliver this and we have identified clear actions to achieve our ambitions.

We will deliver:



A Cleaner Enfield.

Enfield is a borough we all take pride in, with neighbourhoods, estates, town centres, parks and open spaces which matter deeply to the people who live, work, study and visit here. We want every part of the borough to feel clean, cared for and welcoming. By working with residents, businesses and partners, we will build on this pride by combatting fly tipping and reducing litter and supporting an increase in recycling.



What we will do:

- Reduce fly tipping through education, enforcement and provide instant reporting tools for residents.
- Improve the frequency of recycling and waste collections and improve the accessibility of our recycling centres.
- Increase recycling rates through community awareness education campaigns and events.
- Ensure food waste collections are available to all properties.
- Sustain a clean, tidy and welcoming environment by improving street scene across the borough for our residents and visitors and in estates for our tenants and leaseholders.
- Take practical steps to reduce carbon emissions from our assets and buildings to improve energy efficiency.

A Greener Enfield.

Enfield is one of London’s greenest boroughs; we take pride in residents being able to access nature from their doorsteps. We want to ensure our urban and rural green spaces are well kept, clean and attractive for the enjoyment of everyone and continue to work with our tenanted farmers. We will protect our green belt for the people of today and in the future, improving the accessibility of our award-winning rural estate for public use and promoting it to visitors across London and further afield.



What we will do:

- Protect and enhance our green belt land and deliver improvements to our urban green spaces, further developing our partnerships to manage and enhance our parks and green spaces.
- Restore 1,500 hectares of farmland into publicly accessible nature spaces, working in collaboration with our rural community, through the Enfield Chase Landscape Restoration and the £38m of secured funding.
- Protect and improve our environment through effective enforcement action, which reduces pollution and improves air quality.
- Create healthier neighbourhoods by delivering targeted interventions to improve air quality and monitoring their impact on residents’ wellbeing.
- Implement best practices to reduce flood risk across the borough through council-led flood management programmes and through our role as a Planning Authority.

A Safer Enfield.

We want residents to live in homes that work for them and feel safe on their streets and in their neighbourhoods. We will improve housing standards across the borough.

We want residents and partners to know that the Council understands their concerns and refuses to accept violence and crime. We will protect the public by enforcing standards and investigating resident complaints about suspected licensing and legal breaches.

We will listen to residents' concerns and act on them, working with partners to prevent and address crime and anti-social behaviour across Enfield while taking proactive steps to keep residents safe.

What we will do:

- Maintain investment to achieve high levels of decency in council housing.
- Drive up standards in private rented sector housing, through the education of landlords and tenants and enforcement of the Renters Rights Act and Private Rented Sector Licensing Scheme.
- Enhance the roving security presences in council blocks and estates to prevent and reduce anti-social behaviour.
- Continue to deliver all statutory public protection duties through robust trading standards services, protecting vulnerable residents and ensuring a fair and safe trading environment.
- Support and regulate businesses in Enfield to protect customers in respect of food safety, licensing and health and safety.
- Work in partnership with the Metropolitan Police, community leaders and businesses to address crime and anti-social behaviour.
- Provide targeted youth outreach services to reduce serious youth violence.



A Thriving Enfield.

Enfield is a borough of huge character and opportunity, from our rural places, strategically important industrial estates, historical landmarks, busy high streets and urban centres.

We have excellent facilities, services and opportunities to support residents to thrive. We want to give our children the best start in life, maximise the capabilities of all our residents regardless of age, and create healthy places and communities, and as well as targeting additional support to those most in need.

We will improve public spaces and high streets at the heart of local communities, taking a place-based approach to development that preserves the character and stability of local streets. We will support the delivery of a diverse housing stock, which provides options for residents at every stage of life and protects our natural assets.



What we will do:

- Provide business support to help firms launch and grow in Enfield.
- Facilitate investment from high quality businesses and maximise the potential of the visitor economy, to providing competitive and meaningful employment to residents.
- Provide the Best Start in Life offer to help children be school ready and improve educational outcomes for children and young people.
- Increase local education provision for children and young people with special educational needs and disabilities.
- Work in partnership with our provider to maintain and improve standards in our leisure centres.
- Enable the development of the right homes for local people, which ensures developments are appropriate for their neighbourhood.
- Take a place-based investment approach to new development and regeneration proposals, aligning all sources of investment to develop vibrant neighbourhoods with busy high streets, good local amenities, high-quality physical infrastructure and accessible public spaces.

A Stronger Enfield.

We want Enfield to be a borough where all residents can start well, live well and age well. We aim to empower residents to help themselves and their neighbours, delivering social care services and targeted support to those most in need. We will address the causes of deprivation, poverty, health inequalities and multiple disadvantage to improve outcomes for all residents.

We will strengthen support for children in our care and our role as corporate parent, helping them live locally in stable families where possible. We will develop young people's independent living skills and improve support for care leavers so they can fulfil their potential.

We will enable Enfield residents with care and support needs, and the unpaid carers who support them, to live safe, healthy, independent and connected lives in homes and communities that support their wellbeing, dignity and choice. We will focus on prevention, early help, high-quality care, safeguarding, inclusion and tackling inequalities, working with residents, families, carers, providers, the voluntary sector and partners so that support is joined up, strengths-based and centred on what matters to people.

What we will do:

- Deliver a council housing building programme that focuses on more family and specialist accommodation.
- Develop innovative ways for residents to access early advice and support when they need it, to help prevent needs escalating.
- Work collaboratively with children, their families and our partners to ensure all looked after children are supported to live in family homes where possible and treated as our own when in our care.
- Work with partners to deliver Families First, Best Start in Life and Special Education Needs reforms to support interventions and improve outcomes for children, young people and their families.
- Support our most vulnerable residents to live independently for as long as possible and further increase homelessness prevention levels.
- Ensure that all adult social care services provided by and commissioned on behalf of the Council meet the highest delivery standards.



An Affordable Enfield.

We recognise the cost-of-living crisis is impacting Enfield households. We want to be a borough where residents can thrive. We will support the delivery of affordable homes, support families raising children in the borough, support residents to be financially resilient, and support those most excluded from the job market into competitive and meaningful employment. Working with partners, we will deliver interventions to tackle poverty and deprivation and make this a shared priority for major stakeholders across Enfield.



What we will do:

- Take a partnership approach to tackling poverty and deprivation.
- Work with landowners, developers and registered providers to maximise new housing supply and support the delivery of small sites and small-medium-enterprise builders.
- Drive growth for the benefit of existing residents through the borough's first Growth Strategy.
- Continue to provide Council Tax Support for low-income households.
- Provide low-cost access to leisure and sports facilities across the borough.
- Provide free activities for children and young people in the school holidays that support wellbeing, nutrition and social inclusion.
- Support families to maximise their early years childcare and education offer.
- Deliver targeted employment support programmes to help residents most at risk into meaningful and competitive employment.



A Connected Enfield.

Enfield is a borough that is well connected across transport types and where residents are proud to live. We will facilitate choice of travel across the borough, encouraging people to visit and use our town centres, parks and award-winning green spaces. We will support driver freedom, actively championing appropriate parking provision and lobby against the limiting policies of the London Plan that don't serve Enfield residents.

We will use resident feedback to drive decision-making, support an independent and sustainable voluntary sector, and promote a diverse cultural offer that celebrates Enfield's communities, heritage and local pride. Recognising that some residents lack the digital skills to access essential services and information online, we will continue to provide in-person support through our libraries.



What we will do:

- Develop better ways of engaging and working with residents, businesses and communities, using feedback to improve services.
- Enable residents to participate in events and activities which celebrate the borough's heritage and culture.
- Develop a new Voluntary Sector Strategy which outlines how we will work in partnership to support a sustainable and diverse sector, which provides advice, support, activities, and a voice for all residents.
- Ensure we maximise the use of volunteers and that we appropriately acknowledge and encourage their contribution to the community.
- Continue to manage our extensive road network safely, effectively and efficiently, investing in highways and pavements.
- Support high streets through implementing strategies to improve parking and accessibility.
- Promote sustainable transportation, including walking, cycling, the use of public transport and electric vehicles.
- Work closely with transport providers, acting as a critical friend, to improve connectivity and accessible travel options for residents, supporting investment in transport infrastructure.

How Will This Plan Be Delivered?

Delivering this plan requires strong leadership, clear governance and a whole-system approach that brings together our staff, partners and communities.

The Council Plan sets the direction for all our activity, with its priorities underpinning our strategies, plans and day-to-day work. These are supported by the Medium-Term Financial Plan, which aligns resources to delivery.

It is vital that our Council Plan improves outcomes for our residents and we monitor hundreds of performance indicators across our services to check that we are moving in the right direction, at the right speed and can compare our performance with other local authorities. This progress is monitored by our Executive Management Team and reported quarterly to Cabinet. We will also provide annual updates to residents, giving an overview of our progress and our priorities ahead.

Collectively, this creates a clear and consistent link from our priority ambitions through to directorate and service plans, team activities and individual objectives, ensuring we remain focused on delivering our shared ambitions for Enfield.



**Enfield,
delivers.**

enfield.gov.uk

